Alignment: Measurable Results & 4.0 Framework

	MRA	4.0 Framework
LEADERSHIP MEASURES	**STAFF LEADERSHIP**	
	Personal Effectiveness	• Principal & Coordinator Development • New & Ongoing Staff Learning • Lighthouse & Action Teams
	Interpersonal Effectiveness	
	Student Leadership Support	• Principal & Coordinator Development • Direct Lessons • Integrated Approach • Service Learning • Student Voice • Social-Emotional Environment • Empowering Instruction
	STUDENT LEADERSHIP	
	Personal Development	• Integrated Approaches • Direct Lessons • Service Learning • Leadership Events • Leadership Roles • Student Voice • Social-Emotional Environment • Student-Led Conferences • Empowering Instruction • Leadership Portfolios • Individual Goals
	Interpersonal Development	
	Positive Wellbeing	
	Self-Advocacy	
	Prosocial Behaviors	
	FAMILY & COMMUNITY ENGAGEMENT	
	School & Family Partnerships	• Family & Community Partnerships • Social-Emotional Environment • Student-Led Conferences
	Family Engagement	
	Community Engagement	• Family & Community Partnerships • Social-Emotional Environment • Student Voice

Alignment: Measurable Results & 4.0 Framework

MRA	4.0 Framework
SUPPORTIVE ENVIRONMENT FOR STAFF	

Staff Voice	• Principal & Coordinator Development
	• New & Ongoing Staff Learning
	  (Habit 8)
	• Lighthouse & Action Teams
	• Social-Emotional Environment
	• Empowering Instruction
	  (Collaborative Planning and Reflection)

Collective Efficacy	
SUPPORTIVE ENVIRONMENT FOR STUDENTS	
School Climate	• Physical Environment • Social-Emotional Environment • Leadership Events • Leadership Roles • Student Voice • Empowering Instruction
School Belonging	
Student Empowerment	• Direct Lessons • Integrated Approaches • Service Learning • Physical Environment • Social-Emotional Environment • Leadership Events • Leadership Roles • Student Voice • Student-Led Conferences • Empowering Instruction
Trusting Relationships	• Physical Environment • Social-Emotional Environment • Empowering Instruction *(Trust Behaviors)*

CULTURE MEASURES

Alignment: Measurable Results & 4.0 Framework

<table>
<tr><th colspan="2">MRA</th><th>4.0 Framework</th></tr>
<tr><td rowspan="9" style="writing-mode: vertical-lr;">ACADEMIC MEASURES</td><td colspan="2">EMPOWERING TEACHERS</td></tr>
<tr><td>Instructional Efficacy</td><td>

- Principal & Coordinator Development
- New & Ongoing Staff Learning
- Leadership Portfolios
- Student-Led Conferences
- Empowering Instruction

</td></tr>
<tr><td>Student-Led Practices</td><td>

- Integrated Approaches
- Service Learning
- Individual Goals
- Leadership Portfolios
- Student-Led Conferences
- Empowering Instruction

</td></tr>
<tr><td colspan="2">EMPOWERING LEARNERS</td></tr>
<tr><td>Social Supports</td><td>

- New & Ongoing Staff Learning
- Social-Emotional Environment
- Empowering Instruction
- Leadership Portfolios

</td></tr>
<tr><td>Academic Self-Efficacy</td><td>

- Integrated Approaches
- Service Learning
- Direct Lessons
- Student Voice
- Individual Goals
- Leadership Porfolios
- Student-Led Conferences
- Empowering Instruction

</td></tr>
</table>

Alignment: Measurable Results & 4.0 Framework

MRA	4.0 Framework
ACADEMIC MEASURES	
GOAL ACHIEVEMENT	
Student Goals	• Direct Lessons • Integrated Approaches • Leadership Events • Student Voice
Student Goal Support	• Individual Goals • Leadership Portfolios • Student-Led Conferences • Empowering Instruction
School Goals	• New & Ongoing Staff Learning • Physical Environment • Social-Emotional Environment • Leadership Events • Team Goals • Aligned School Goals
LIFE READINESS *(Secondary)*	
Group Collaboration	• Integrated Approaches • Direct Lessons • Service Learning • Lighthouse & Action Teams • Leadership Events • Leadership Roles • Team Goals • Empowering Instruction
Future-Focus	• Family & Community Partnerships • Leadership Events • Leadership Roles • Student Voice • Individual Goals • Leadership Portfolios • Student-Led Conferences • Empowering Instruction